Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print Acadia Center 01-0518193 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your PO Box 583 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. 04856-0583 Rockport, ME Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) Daniel Sosland The books are in the care of ▶ PO Box 583 - Rockport, ME 04856-0583 Telephone No. ► 207-236-6470 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until November 15, 2023, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2022 or ___ tax year beginning , and ending | Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions For Privacy Act and Paperwork Reduction Act Notice, see instructions.

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Form 8868 (Rev. 1-2022)

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

| AF | or the | 2022 calendar year, or tax year beginning and | enaing | | |
|--------------------------------|-------------------|--|---------------|--|-------------------------------|
| 3 C | heck if | C Name of organization | | D Employer identifie | cation number |
| | Addres | Acadia Center | | | |
| | Name change | Doing business as | | 01-05181 | 93 |
| | Initial return | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | E Telephone number | |
| | Final return/ | PO Box 583 | | 207-236- | 6470 |
| | termin ated | City or town, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 1,568,647. |
| | Ameno | Rockport, ME 04856-0583 | | H(a) Is this a group re | eturn |
| | Applic tion | F Name and address of principal officer: Datified SOSTATIO | | for subordinates | ? Yes X No |
| | pendir | g same as C above | | H(b) Are all subordinates in | cluded? Yes No |
| ΙT | ax-exe | empt status: X 501(c)(3) D 501(c) () (insert no.) D 4947(a)(1) or | or 527 | If "No," attach a | list. See instructions |
| J۷ | Vebsit | e: https://acadiacenter.org/ | | H(c) Group exemptio | n number |
| K F | orm of | organization: X Corporation Trust Association Other | L Year | of formation: 1998 N | 1 State of legal domicile: ME |
| Pa | ırt I | Summary | | <u>. </u> | |
| | 1 | Briefly describe the organization's mission or most significant activities: Acad | ia Cen | ter advances | bold, |
| Activities & Governance | | effective, and equitable clean energy sol | | | |
| nar | | Check this box if the organization discontinued its operations or dispos | | | |
| ver | 3 | | | 3 | 12 |
| ဗ | | Number of independent voting members of the governing body (Part VI, line 1b) | | | 11 |
| <u>م</u> | | Total number of individuals employed in calendar year 2022 (Part V, line 2a) | | | 18 |
| iţi | | Total number of volunteers (estimate if necessary) | | | 11 |
| ξį | | ` | | 7a | 0. |
| Ă | | Net unrelated business taxable income from Form 990-T, Part I, line 11 | | | 0. |
| | | | | Prior Year | Current Year |
| | 8 | Contributions and grants (Part VIII, line 1h) | | 2,506,882. | 1,575,151. |
| Revenue | | Program service revenue (Part VIII, line 2g) | | 0. | 0. |
| | | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 5,379. | 8,942. |
| Re | | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 3,542. | -15,446. |
| | | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 2,515,803. | 1,568,647. |
| | | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 0. | 0. |
| | | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. |
| | | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 1,735,218. | 1,580,035. |
| Expenses | | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. |
| en | | Total fundraising expenses (Part IX, column (D), line 25) 84, 48 | | | |
| Ä | | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 414,446. | 391,498. |
| | | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 2,149,664. | 1,971,533. |
| | | Revenue less expenses. Subtract line 18 from line 12 | | 366,139. | -402,886. |
| -S | | Tovorido 1000 oxporidos. Cubitast into 10 nontrinto 12 | | ginning of Current Year | End of Year |
| Net Assets or -und Balances | 20 | Total assets (Part X, line 16) | | 4,087,370. | 3,778,311. |
| Assı Bal | 21 | Total liabilities (Part X, line 26) | | 53,422. | 142,136. |
| Net, und | 22 | Net assets or fund balances. Subtract line 21 from line 20 | | 4,033,948. | 3,636,175. |
| | rt II | Signature Block | | | .,, |
| | | lties of perjury, I declare that I have examined this return, including accompanying schedules | and stateme | ents, and to the best of my | knowledge and belief, it is |
| | | t, and <u>complete. Declaration of preparer</u> (other than officer) is based on all information of wh | | | , |
| , | 001100 | Daniel L. Sosland | ion proparor | 09/15/20 | 123 |
| Sigr | 1 | Signature of officer | | Date | <i></i> |
| Her | | Daniel Sosland, President | | | |
| ici | | Type or print name and title | | | |
| | | Print/Type preparer's name Preparer's signature | 1 | Date Check | PTIN |
| aid | | Joseph R. Byrne Joseph R. Byrne | ln | 9/15/23 if self-employ | ᅴ |
| | arer | Firm's name Berry Dunn McNeil & Parker, LLC | | | 1-0523282 |
| | Only | Firm's address 2211 Congress St | | THIIIS EIN U | _ |
| J 3 G | Jilly | Portland, ME 04102 | | Dhone no (2 | 07)775-2387 |
| 1/0 | the ! | RS discuss this return with the preparer shown above? See instructions | | [MIONE 110. \ Z | |
| viay | trie it | o discuss this return with the preparer shown above? See instructions | | | X Yes No |

| | Check if Schedule O contains a response or note to any line in this Part III |
|----|--|
| 1 | Briefly describe the organization's mission: |
| • | Acadia Center advances bold, effective, and equitable clean energy |
| | solutions for a livable climate and a stronger, more equitable |
| | economy. |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. (Code:) (Expenses \$ 460,606 • including grants of \$) (Revenue \$) |
| 4a | (Code:) (Expenses \$460,606. including grants of \$) (Revenue \$) Energy Efficiency & Buildings: |
| | incigy differency & buffaings. |
| | Our Next Generation Energy Efficiency program works to optimize the |
| | region's buildings and building systems to make them more efficient, |
| | healthier, and less polluting. The program advocates for nationally |
| | significant investments in efficiency and savings goals to capture |
| | consumer, health, economic and climate benefits. Core goals are to |
| | realign successful efficiency programs so they more intentionally |
| | address climate goals, treat whole building electrification and address |
| | the need to improve the quality of housing in lower income communities. |
| | We work to demonstrate the value and achievability of high efficiency |
| | savings levels, and address ways to make energy efficiency programs |
| 4b | (Code:) (Expenses \$ |
| | Clean Grid and Clean Energy: |
| | Descripting the electric person goston and aggelerate the gumply of |
| | Decarbonizing the electric power sector and accelerate the supply of clean, reliable energy is essential to meeting climate goals, reducing |
| | local air pollution impacts on communities and support electrification |
| | of transportation and buildings. We are making the case against fossil |
| | fuel expansion and advancing state and regional policies further |
| | large-scale noncarbon emitting energy supply and storage. We seek to |
| | reform regional electricity system planning by ISO-New England (ISO-NE) |
| | and market rules to remove barriers to clean energy and continue to |
| | expand and procedure offshore wind resources (OSW) and address the |
| | transmission and planning needs to accommodate OSW. We coordinate the |
| 4c | (Code:) (Expenses \$ |
| | Utility Accountability and Innovation: |
| | |
| | We advance reforms in state and regional utility regulation and energy |
| | planning so all parties engaged in the energy system utilities, |
| | regulators and consumers work in alignment to achieve climate, clean energy, equity and consumer goals. We build awareness about how |
| | outdated incentives cause utility behavior to misalign with clean |
| | energy, climate goals and ratepayer benefits. Our utility reform |
| | proposals address the need for more independent state oversight that |
| | combines investment in the grid with financial and planning reforms for |
| | the utility. We are promoting significant reforms of public utility |
| | commissions so that they consider climate impacts alongside rates and |
| 4d | Other program services (Describe on Schedule O.) |
| | (Expenses \$ 407,459 • including grants of \$) (Revenue \$ |
| 4e | Total program service expenses 1,771,561. |
| | Form 990 (2022) |

10480915 757052 120430

01-0518193 Page **3**

Form 990 (2022) Acadia Center Part IV Checklist of Required Schedules

| | | | Yes | No |
|-------------|--|-------------|-----|-----------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1_ | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | X | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | ۰ | | |
| • | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> | - '- | | 1 |
| 0 | , , | | | x |
| ^ | Schedule D, Part III | 8 | | |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | _X_ | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | Х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | X | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | X | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete | | | |
| | Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the approximation projection on office approximation of the Helbert Oletton | 14a | | Х |
| b | Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | <u></u> - |
| D | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | שדו | | |
| 13 | | 15 | | X |
| 16 | foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 13 | | ^ |
| 10 | | 46 | | v |
| 47 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | _v |
| 40 | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | \ ₃₇ |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | X |
| 20 a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | X |

232003 12-13-22

Form **990** (2022)

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| | 990 (2022) Acadia Center 01-051 | <u> 8193</u> | P | age 4 |
|--------|---|--------------|--------|----------|
| Pai | TIV Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | . 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | \vdash |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | 3,7 |
| | Schedule K. If "No," go to line 25a | | | <u> </u> |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | ⊢ |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | . 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | l |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | . 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | | | X |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | . 28b | | Х |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | l |
| | "Yes," complete Schedule L, Part IV | | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | <u> </u> |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | <u> </u> |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | <u> </u> |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | . 33 | | <u> </u> |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | . 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | 1 |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | . 35b | - | ऻ— |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | ., |
| | If "Yes," complete Schedule R, Part V, line 2 | . 36 | | <u> </u> |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | l |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | <u> </u> |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| Da | Note: All Form 990 filers are required to complete Schedule O | . 38 | X | Ь |
| Pal | Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | T. | |
| | | 0 | Yes | No |
| | | .0 | | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | <u> </u> | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | 77 | |
| | (gambling) winnings to prize winners? | . 1c | X | (0.0: |
| 232004 | I 12-13-22 | Form | 1 230 | (2022) |

| Pai | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | | | | | |
|--------|---|-----|-----|--------------|--|--|--|--|
| | | | Yes | No | | | | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 18 | | | | | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | | | | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | За | | Х | | | | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | | | | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | Х | | | | | |
| b | If "Yes," enter the name of the foreign country Canada | | | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X | | | | |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Х | | | | |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5с | | | | | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | | | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | X | | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | | | | | |
| | were not tax deductible? | 6b | | $oxed{oxed}$ | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | X | | | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | | | | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | | | | | |
| | to file Form 8282? | 7c | | X | | | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X | | | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X | | | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | — | | | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | | | | | |
| 8 | , | | | | | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | 9a | | | | | | |
| _ | a Did the sponsoring organization make any taxable distributions under section 4966? | | | | | | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 Cross respires included on Form 900, Part VIII, line 12 for public use of slub facilities | 1 | | | | | | |
| 11 | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 1 | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a | | | | | | | |
| a h | Gross income from other sources. (Do not net amounts due or paid to other sources against | 1 | | | | | | |
| D | amounts due or received from them.) | | | | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | | | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 1 | | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | | | | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | | | |
| | organization is licensed to issue qualified health plans | | | | | | | |
| С | Enter the amount of reserves on hand | | | | | | | |
| 14a | | 14a | | X | | | | |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | | | | | |
| | excess parachute payment(s) during the year? | 15 | | X | | | | |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X | | | | |
| | If "Yes," complete Form 4720, Schedule O. | | | | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | | | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | | | | | |
| | If "Ves." complete Form 6069 | | | | | | | |

Form **990** (2022)

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | | | | | | X | | |
|------------|--|---------------|-------------------------|--------|---------|--------|--|--|
| Sec | tion A. Governing Body and Management | | | | | | | |
| | | | | | Yes | No | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 12 | | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1b | 11 | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | with | any other | | | | | |
| | officer, director, trustee, or key employee? | | | 2 | | Х | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | | | | | | | |
| | | | | 3 | | Х | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 9 | | | 4 | | Х | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's ass | | | 5 | | Х | | |
| 6 | Did the organization have members or stockholders? | | | 6 | | Х | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or ap | | | | | | | |
| | more members of the governing body? | • | | 7a | | Х | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, st | | | | | | | |
| _ | persons other than the governing body? | | • | 7b | | Х | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | | | | | | | |
| а | The governing body? | - | - | 8a | Х | | | |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b | X | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read | | | | | | | |
| Ŭ | organization's mailing address? <i>If</i> "Yes." <i>provide the names and addresses on Schedule O</i> | | | 9 | | х | | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re | | | | | | | |
| | This Section B requests information about policies not required by the internal he | <u>veriue</u> | Code.) | | Yes | No | | |
| 10a | Did the organization have local chapters, branches, or affiliates? | | | 10a | 103 | X | | |
| | If "Yes," did the organization have written policies and procedures governing the activities of such ch | | | 104 | | | | |
| b | | | , armates, | 10b | | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body | | | 11a | Х | | | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | Deloi | e illing the form: | 1 Ia | 21 | | | |
| | | | | | | | | |
| b | 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | | | | | | | |
| | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y | | | 12b | X | | | |
| С | on Schedule O how this was done | , | | 12c | Х | | | |
| 12 | | | | 13 | X | | | |
| 13 | Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? | | | 14 | X | | | |
| 14 | | | | 14 | 21 | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approva | | иерепиет | | | | | |
| _ | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The examination's CEO Examination Director or ten management official. | | | 150 | Х | | | |
| | The organization's CEO, Executive Director, or top management official | | | 15a | X | | | |
| D | Other officers or key employees of the organization | | | 15b | Λ | | | |
| 16- | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | 2021 | iith a | | | | | |
| 108 | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangent taxable entity during the year? | | | 16- | | Х | | |
| L | , | | | 16a | | | | |
| D | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate in initial and the organization to evaluate the initial and the organization to evaluate the initial and the organization to evaluate the organization of the organization to evaluate the organization of the organ | | • | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ | | | 401 | | | | |
| <u>Sac</u> | exempt status with respect to such arrangements? tion C. Disclosure | | | 16b | | | | |
| | List the states with which a copy of this Form 990 is required to be filed ME, AR, AL, CA, F | T. C | A KC KA MY | MD | мт | MINT | | |
| 17 | | | | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar | เฉ 990 | - 1 (section 501(c)(3)s | only) | avallal | ле | | |
| | for public inspection. Indicate how you made these available. Check all that apply. | _ | : | | | | | |
| 40 | X Own website X Another's website X Upon request Other (explain | | | · c · | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, co | ntiict | or interest policy, and | tinano | cial | | | |
| | statements available to the public during the tax year. | | | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's boo | ks an | a records | | | | | |
| | Daniel Sosland - 207-236-6470 | | | | | | | |
| | PO Box 583, Rockport, ME 04856-0583 See Schedule O for full list of states | | | | 000 | (2022) | | |
| 222006 | See Schedule () for full list of states | | | Form | 27211 | こついりり | | |

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A) Name and title | (B) Average | | | Pos | | | | (D) Reportable | (E) Reportable | (F) Estimated |
|-------------------------------------|---------------------------------|------------|---------------|---------|--------------|------------------------------|--------|--|------------------------------|---|
| Name and the | hours per | box | , unle | ss per | rson i | than dis both | n an | compensation | compensation | amount of |
| | week (list any | director | cer ar | nd a d | irecto | or/trus | tee) | from the | from related organizations | other compensation |
| | hours for related organizations | stee or | al trustee | | yee | Highest compensated employee | | organization (W-2/1099-MISC/ 1099-NEC) | (W-2/1099-MISC/ 1099-NEC) | from the organization and related |
| | below line) | Individual | Institutional | Officer | Key employee | Highest co employee | Former | · | | organizations |
| (1) Daniel Sosland | 40.00 |] | | | | | | | | |
| President | 1 | Х | | Х | | | | 243,359. | 0. | 69,268. |
| (2) Amy Boyd | 40.00 | 1 | | | | | | | | |
| VP of Climate/Clean Energy Policy | 1 | | | | | X | | 135,000. | 0. | 8,710. |
| (3) Benjamin Butterworth | 40.00 | 1 | | | | | | | | |
| Dir. Climate/Energy/Equity Analysis | <u> </u> | | | | | X | | 102,609. | 0. | 13,093. |
| (4) Melissa Birchard | 40.00 | 1 | | | | | | 100 400 | | |
| Dir. Clean Energy/Grid Transition | 1 00 | | | | | X | | 103,432. | 0. | 6,710. |
| (5) Joyce Kung | 1.00 | ٠,, | | | | | | | | |
| Chair | 1 00 | Х | | Х | | ┝ | | 0. | 0. | 0. |
| (6) Elizabeth Carroll Vice Chair | 1.00 | ₹. | | | | | | 0. | _ | |
| (7) Eric Graber-Lopez | 1.00 | Х | | Х | | ┢ | | 0. | 0. | 0. |
| Treasurer | 1.00 | х | | х | | | | 0. | 0. | 0. |
| (8) Daniel Hildreth | 1.00 | ^ | | ^ | | ┢ | | 0. | 0. | · · |
| Secretary | 1.00 | Х | | Х | | | | 0. | 0. | 0. |
| (9) John DeVillars | 1.00 | | | | | \vdash | | • | • | • |
| Director | | x | | | | | | 0. | 0. | 0. |
| (10) Howard Gray | 1.00 | 1 | | | | \vdash | | | • | |
| Director | | Х | | | | | | 0. | 0. | 0. |
| (11) Peter Rothstein | 1.00 | | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0. |
| (12) Phyllis Theermann | 1.00 | | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0. |
| (13) Mitch Tyson | 1.00 | | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0. |
| (14) Don E. Wineberg | 1.00 | | | | | | | | | |
| Director | 1 | Х | | | | _ | | 0. | 0. | 0. |
| (15) Daryl Wright | 1.00 | 1 | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | ı | I | 000 |

Form 990 (2022)

Acadia Center 01-0518193 Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours per week | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation | (E) Reportable compensation from related | | (F) Estimated amount of other | | |
|---|--|--|----------------------------|--------------|--------------|------------------------------|--------|---|---|------------|--------------------------------------|----------|---------------|
| | (list any hours for related organizations below line) | Individual trustee or director | In stit utio nal tru ste e | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC/ 1099-NEC) | organizations (W-2/1099-MISC/ 1099-NEC) | <i>'</i> | compensa from the organization | | e on ed |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 1b Subtotal c Total from continuation sheets to Part VI | I, Section A | | | | | | | 584,400. 0. 584,400. | 0 |). | 97 | | 31. 0. |
| d Total (add lines 1b and 1c) Total number of individuals (including but n compensation from the organization | | | | | | | | | _ | <u>'• </u> | | | 4 |
| 3 Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i> | | | | | | | | | | | 3 | es | No X |
| 4 For any individual listed on line 1a, is the su and related organizations greater than \$150 5 Did any person listed on line 1a receive or a | 0,000? If "Yes, | " coi | mple | ete S | Sche | edule | J f | or such individual | | | 4 2 | X | |
| rendered to the organization? <i>If</i> "Yes," com Section B. Independent Contractors | plete Schedule | e J fo | or su | ıch <u>ı</u> | oers | on . | | | | ! | 5 | | Х |
| Complete this table for your five highest co the organization. Report compensation for | | | | | | | | | | nsation | n from | I | |
| (A) Name and business | address | NC | NE | 2 | | | | (B) Description of s | ervices | Com | (C) npensa | ation | ı |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 2 Total number of independent contractors (i \$100,000 of compensation from the organi.) | • | ot lim | nited | l to | | se lis | ted | above) who received me | ore than | | _{rm} 99 | \ | |

10480915 757052 120430

| Forn | 1 990 |) (2 | | | a Cente | er | | | | 01-0518 | 193 Page 9 |
|--|---|---------|---|--------|-------------------|----------|----------------------|---------------|--------------------------|------------------|---------------------------------|
| Pa | rt V | Ш | Statement of Re | ven | ue | | | | | | |
| | | | Check if Schedule O | conta | ins a respon | ise o | r note to any lin | | | | |
| | | | | | | | | (A) | (B) Related or exempt | (C) Unrelated | (D) Revenue excluded |
| | | | | | | | | Total revenue | function revenue | business revenue | from tax under |
| | | | | | | | | | | | sections 512 - 514 |
| ts ts | 1 : | а | Federated campaigns | | 1a | | | | | | |
| E Z | ı | | Membership dues | | | | | | | | |
| ۾ 'ج ۾ ۾ | | С | Fundraising events | | | | | | | | |
| ifts | , | | | | | | | | | | |
| 2,5 G ≒ | | | Government grants (contr | | | | | | | | |
| Sig | f All other contributions, gifts, grants, and | | | | | | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | | similar amounts not included | | | 1.5 | 575,151. | | | | |
| 혍 | | g | Noncash contributions included in | | a-1f 1g \$ | | 575,151. 102,601. | | | | |
| o d | i | _ | Total. Add lines 1a-1f | | | | | 1,575,151. | | | |
| <u> </u> | | <u></u> | Totali / Ga iii leo Ta Ti | | | | Business Code | | | | |
| • | 2 : | • | | | | f | <u> </u> | | | | |
| <u>jë</u> | | _ | | | | - | | | | | |
| er, | | b | | | | _ [| | | | | |
| E S | | C | | | | _ [| | | | | |
| Program Service Revenue | · ' | d | | | | | | | | | |
| roć | | e | AII . II | | | | | | | | |
| | | | All other program service | | | | | | | | |
| | | g | Total. Add lines 2a-2f | | | | | | | | |
| | 3 | | Investment income (include | _ | | | | 8,942. | | | 0 042 |
| | _ | | | | | | | 0,944. | | | 8,942. |
| | 4 | | Income from investment of | | - | - | | | | | |
| | 5 | | Royalties | | | | | | | | |
| | | | | | (i) Real | | (ii) Personal | | | | |
| | 6 | | Gross rents | 6a | | | | | | | |
| | ı | | Less: rental expenses | 6b | | | | | | | |
| | | | Rental income or (loss) | 6с | | | | | | | |
| | | | Net rental income or (loss) | | | <u>.</u> | | | | | |
| | 7 : | а | Gross amount from sales of | | (i) Securitie | es | (ii) Other | | | | |
| | | | assets other than inventory | 7a | | | | | | | |
| | ı | b | Less: cost or other basis | | | | | | | | |
| ine | | | and sales expenses | 7b | | | | | | | |
| evenue | | | Gain or (loss) | 7с | | | | | | | |
| æ | (| d | Net gain or (loss) | | | | | | | | |
| Other R | 8 : | а | Gross income from fundraising | | | | | | | | |
| ŏ | | | including \$ | | of | | | | | | |
| | | | contributions reported on | line ' | 1c). See | | | | | | |
| | | | Part IV, line 18 | | | 8a | | | | | |
| | ı | b | Less: direct expenses | | | 8b | | | | | |
| | | С | Net income or (loss) from | fundi | raising event | s . | | | | | |
| | 9 : | а | Gross income from gamin | g act | tivities. See | | | | | | |
| | | | Part IV, line 19 | | | 9a | | | | | |
| | ı | b | Less: direct expenses | | | 9b | | | | | |
| | | С | Net income or (loss) from | gami | ng activities | | | | | | |
| | | | Gross sales of inventory, I | | · . | | | | | | |
| | | | and allowances | | I | 10a | | | | | |
| | 1 | b | Less: cost of goods sold | | | 10b | | | | | |
| | | | Net income or (loss) from | | | | | | | | |
| | | | , | | | | Business Code | | | | |
| Miscellaneous Revenue | 11 : | а | Loss on Curre | ncy | y Excha | a | 900099 | -15,446. | | | -15,446. |
| ne | ı | b | | | | _ [| | - | | | - |
| ella | | c | | | | | | | | | |
| <u> </u> | | | All other revenue | | | | | | | | |
| Σ | | | Total. Add lines 11a-11d | | | Ь | | -15,446. | | | |

12 232009 12-13-22 -6,504. Form **990** (2022)

1,568,647.

Total revenue. See instructions

Form 990 (2022) Acadia Center Part IX Statement of Functional Expenses

| Sect | ion 501(c)(3) and 501(c)(4) organizations must comp | lete all columns. All othe | er organizations must con | nplete column (A). | |
|--------|---|------------------------------|---|-------------------------------------|---------------------------------|
| | Check if Schedule O contains a respon | se or note to any line in | | | |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 312,627. | 290,918. | 11,250. | 10,459. |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 1,049,967. | 984,428. | 32,577. | 32,962. |
| 8 | Pension plan accruals and contributions (include | 64 - 66 | | | |
| | section 401(k) and 403(b) employer contributions) | 61,563. | 55,770. 55,989. | 3,288. | 2,505. 2,515. |
| 9 | Other employee benefits | 61,805. | 55,989. | 3,301. | 2,515. |
| 10 | Payroll taxes | 94,073. | 85,221. | 5,024. | 3,828. |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | | | | |
| b | 3 | 5,395. | 5,395. | 40.040 | |
| С | Accounting | 42,842. | 200 | 42,842. | |
| d | Lobbying | 377. | 377. | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | column (A), amount, list line 11g expenses on Sch 0.) | 156,841. | 137,203. | 5,796. | 13,842. |
| 12 | Advertising and promotion | 16 200 | 2 000 | 1 106 | 11 200 |
| 13 | Office expenses | 16,392. | 3,909. | 1,106. | 11,377. 1,967. |
| 14 | Information technology | 48,886. | 44,865. | 2,054. | 1,967. |
| 15 | Royalties | FO 4FO | 40.056 | 2 200 | 2 000 |
| 16 | Occupancy | 52,452. | 48,256. | 2,098. | 2,098. |
| 17 | Travel | 3,619. | 3,605. | 7. | 7. |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 12,266. | 12,198. | 34. | 34. |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | 22 22 | 24 22- | | |
| 22 | Depreciation, depletion, and amortization | 22,853. | 21,025. | 914. | 914. |
| 23 | Insurance | 6,942. | 2,615. | 4,215. | 112. |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) | | | | |
| а | ~ | 12,245. | 11,639. | 303. | 303. |
| a b | Miscellaneous | 6,982. | 6,313. | 535. | 134. |
| C | Books and Subscriptions | 3,406. | 1,835. | 144. | 1,427. |
| d | | 2,100. | =,000. | | <u> </u> |
| e | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 1,971,533. | 1,771,561. | 115,488. | 84,484. |
| 26 | Joint costs. Complete this line only if the organization | _,_,_, | _, , , | ==3,200 | , |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| _ | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| | | | | | - QQQ (0000) |

Form **990** (2022)

| Pai | rt X | Balance Sheet | | | |
|-----------------------------|------|--|---------------------------------|-----|---------------------------|
| | | Check if Schedule O contains a response or note to any line in this Part X | | | X |
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 256,394. | 1 | 150,001. |
| | 2 | Savings and temporary cash investments | | 2 | 3,099,240. |
| | 3 | Pledges and grants receivable, net | | 3 | 97,403. |
| | 4 | Accounts receivable, net | | 4 | |
| | 5 | Loans and other receivables from any current or former officer, director, | | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | | controlled entity or family member of any of these persons | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined | | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 6 | |
| ß | 7 | Notes and loans receivable, net | | 7 | |
| Assets | 8 | Inventories for sale or use | | 8 | |
| ğ | 9 | Prepaid expenses and deferred charges | 1 12 520 | 9 | 14,414. |
| | 10a | Land, buildings, and equipment: cost or other | | | |
| | | basis. Complete Part VI of Schedule D 10a 145, 0 | | | |
| | b | Less: accumulated depreciation 10b 121,8 | | 10c | 23,183. 302,890. |
| | 11 | Investments - publicly traded securities | 140,367. | 11 | 302,890. |
| | 12 | Investments - other securities. See Part IV, line 11 | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | 25,105. |
| | 15 | Other assets. See Part IV, line 11 | 2,915. | 15 | 66,075. |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | <u> 4,087,370.</u> | 16 | 3,778,311. |
| | 17 | Accounts payable and accrued expenses | 53,422. | 17 | 53,786. |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| S | 22 | Loans and other payables to any current or former officer, director, | | | |
| Liabilities | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| iabi | | controlled entity or family member of any of these persons | | 22 | |
| _ | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X | | | 00 050 |
| | | of Schedule D | | | 88,350. |
| | 26 | Total liabilities. Add lines 17 through 25 | 53,422. | 26 | 142,136. |
| w | | Organizations that follow FASB ASC 958, check here | | | |
| čě | | and complete lines 27, 28, 32, and 33. | 2 257 240 | | 2 (10 041 |
| alar | 27 | Net assets without donor restrictions | | 27 | 3,612,841. |
| Ä | 28 | Net assets with donor restrictions | 776,000. | 28 | 23,334. |
| Ĕ | | Organizations that do not follow FASB ASC 958, check here | | | |
| F | | and complete lines 29 through 33. | | | |
| ts c | 29 | Capital stock or trust principal, or current funds | | 29 | |
| sse | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulated income, or other funds | | 31 | 2 626 175 |
| Š | 32 | Total net assets or fund balances | | 32 | 3,636,175. |
| | 33 | Total liabilities and net assets/fund balances | 4,087,370. | 33 | 3,778,311. |

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| Pa | rt XI Reconciliation of Net Assets | | | | | | | |
|-----|---|----------|------|--------------|--------|--|--|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | | | |
| | | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 1,56 | | | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1,97 | | | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 2,8 | | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | | | | | | | |
| 5 | Net unrealized gains (losses) on investments | 5 | | 5,1 | 13. | | | |
| 6 | Donated services and use of facilities | 6 | | | | | | |
| 7 | Investment expenses | 7 | | | | | | |
| 8 | Prior period adjustments | 8 | | | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | | | |
| | column (B)) | 10 | 3,63 | 36,1 | 75. | | | |
| Pai | rt XII Financial Statements and Reporting | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | | | |
| | | | | Yes | No | | | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | _ | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. | | | | | | | |
| 2a | 2a Were the organization's financial statements compiled or reviewed by an independent accountant? | | | | | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | | | | |
| | separate basis, consolidated basis, or both: | | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | X | | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | | | | |
| | consolidated basis, or both: | | | | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | | X | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Scho | edule O. | | | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | x | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | | | | | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed audit | | | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | | | | |
| | | | Forr | n 990 | (2022) | | | |

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

Acadia Center 01-0518193 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | |
|------|--|-----------------------|----------------------|------------------------|------------------------------|---------------------|-----------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 2221587. | 1918983. | 2396957. | 2506882. | 1575151. | 10619560. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 2221587. | 1918983. | 2396957. | 2506882. | 1575151. | 10619560. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 3646519. |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 6973041. |
| | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 7 | Amounts from line 4 | 2221587. | 1918983. | 2396957. | 2506882. | 1575151. | 10619560. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | 19,389. | 28,170. | 11,476. | 5,379. | 8,942. | 73,356. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 10692916. |
| 12 | Gross receipts from related activities, | etc. (see instruction | ns) | | | 12 | 19,776. |
| 13 | First 5 years. If the Form 990 is for th | ne organization's fir | st, second, third, f | fourth, or fifth tax y | ear as a section 5 | 01(c)(3) | |
| | organization, check this box and stop | here | | | | | |
| Sec | ction C. Computation of Publi | c Support Per | centage | | | | |
| 14 | Public support percentage for 2022 (I | ine 6, column (f), d | ivided by line 11, c | column (f)) | | 14 | 65.21 <u>%</u> |
| 15 | Public support percentage from 2021 | Schedule A, Part | II, line 14 | | | 15 | 74.33 <u>%</u> |
| 16a | 33 1/3% support test - 2022. If the | organization did no | t check the box or | n line 13, and line 1 | 14 is 33 1/3% or m | ore, check this bo | |
| | stop here. The organization qualifies | as a publicly suppo | orted organization | | | | X |
| b | 33 1/3% support test - 2021. If the | organization did no | t check a box on l | ine 13 or 16a, and | line 15 is 33 1/3% | or more, check th | is box |
| | and stop here. The organization qual | ifies as a publicly s | upported organiza | ation | | | |
| 17a | 10% -facts-and-circumstances test | - 2022. If the org | anization did not c | heck a box on line | e 13, 16a, or 16b, a | and line 14 is 10% | or more, |
| | and if the organization meets the fact | s-and-circumstance | es test, check this | box and stop he | re. Explain in Part | VI how the organiz | zation |
| | meets the facts-and-circumstances te | st. The organizatio | n qualifies as a pu | blicly supported or | rganization | | |
| b | 10% -facts-and-circumstances test | - 2021. If the org | anization did not d | heck a box on line | e 13, 16a, 16b, or 1 | 7a, and line 15 is | 10% or |
| | more, and if the organization meets the | ne facts-and-circum | stances test, ched | ck this box and st | t op here. Explain ir | n Part VI how the | |
| | organization meets the facts-and-circu | umstances test. Th | e organization qua | alifies as a publicly | supported organiz | zation | |
| 18 | Private foundation. If the organization | n did not check a l | oox on line 13, 16a | a, 16b, 17a, or 17b | , check this box ar | nd see instructions | s |
| | | | | | | Schedule A | (Form 990) 2022 |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support | | | | | | |
|---|---------------------|--|----------------------|---------------------|------------------------|-----------|
| Calendar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 Gifts, grants, contributions, and | | | | | | |
| membership fees received. (Do not | | | | | | |
| include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the | | | | | | |
| organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or bus- | | | | | | |
| iness under section 513 | | | | | | |
| 4 Tax revenues levied for the organ- | | | | | | |
| ization's benefit and either paid to | | | | | | |
| or expended on its behalf | | | | | | |
| 5 The value of services or facilities | | | | | | |
| furnished by a governmental unit to | | | | | | |
| the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and | | | | | | |
| 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | |
| amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |
| Section B. Total Support | | Ī | 1 | <u> </u> | 1 | 1 |
| alendar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 9 Amounts from line 6 | | | | | 1 | |
| loa Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b Unrelated business taxable income | | | | | | |
| (less section 511 taxes) from businesses | | | | | | |
| acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 3 Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 4 First 5 years. If the Form 990 is for the | e organization's fi | rst, second, third, | fourth, or fifth tax | year as a section | 501(c)(3) organization | on, |
| check this box and stop here | <u></u> | ······································ | <u></u> | <u></u> | <u></u> | <u></u> [|
| ection C. Computation of Public | Support Per | centage | | | | |
| 5 Public support percentage for 2022 (lii | ne 8, column (f), d | livided by line 13, o | column (f)) | | 15 | |
| 6 Public support percentage from 2021 | Schedule A, Part | III, line 15 | | | 16 | |
| ection D. Computation of Inves | | | | | | |
| 7 Investment income percentage for 20 | 22 (line 10c, colur | mn (f), divided by li | ne 13, column (f)) | | 17 | |
| 8 Investment income percentage from 2 | • | | | | 18 | |
| 9a 33 1/3% support tests - 2022. If the | | | | | | 7 is not |
| more than 33 1/3%, check this box an | | | | | | · · · |
| b 33 1/3% support tests - 2021. If the | organization did r | not check a box on | line 14 or line 19a | a, and line 16 is m | ore than 33 1/3%, a | |
| line 18 is not more than 33 1/3%, chec | | | | | | _ |
| 20 Private foundation. If the organization | n did not check a | box on line 14, 19 | a, or 19b, check th | nis box and see in: | structions | L |

Acadia Center 01-0518193 Page 4

Schedule A (Form 990) 2022 Acac Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
|-----|-----|----|
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| ı uı | Continued) | | | |
|------|---|----------|-----|----|
| | <u> </u> | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | а | | |
| b | A family member of a person described on line 11a above? | b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | С | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | J | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | <u>:</u> | | |
| Sec | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | J | | |
| Sec | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | <u>:</u> | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | ; | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruc | tion | s) | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 3 | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. |) | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3 | | |
| b | | | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard | a I | | |

232025 12-09-22

Schedule A (Form 990) 2022

| Schedule A | (Form 990 | 0) 2022 |
|------------|-----------|---------|

5

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Enter greater of line 2 or line 3.

instructions).

Income tax imposed in prior year

emergency temporary reduction (see instructions)

Distributable Amount. Subtract line 5 from line 4, unless subject to

4 5

6

Schedule A (Form 990) 2022

c Excess from 2020 d Excess from 2021 e Excess from 2022

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Employer identification number

Acadia Center 01-0518193 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

Acadia Center

01-0518193

| Part I | Contributors (see instructions). Use duplicate copies of Part I if ac | dditional space is needed. | |
|------------|---|----------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | sss | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$\$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | Name, address, and ZIF + 4 | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | sss | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | \$\$ | Person X Payroll |

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

Acadia Center

01-0518193

| Part I | Contributors (see instructions). Use duplicate copies of Part I if | additional space is needed. | |
|------------|---|-----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | Hame, address, and Zir + 4 | \$\$\$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions \$ | Person Payroll Complete Part II for noncash contributions. |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions \$ | Person Payroll Complete Part II for noncash contributions. |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| INU. | Name, address, and ZIF + 4 | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| NO. | Name, audiess, and ZIF + 4 | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Page 3

Name of organization Employer identification number

Acadia Center

01-0518193

| Part II | Noncash Property (see instructions). Use duplicate copies of Part | II if additional space is needed. | |
|------------------------------|---|---|------------------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| 4 | Publicly Traded Securities | _ | |
| | | ss | 11/10/22 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| 223453 11-15 | | \$ | Schedule B (Form 990) (2022) |

Page **4**

Name of organization **Employer identification number** Acadia Center 01-0518193 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

| | Section 501(c)(4), (5), or (6) organizat | ions: Complete Part III. | | | |
|-----|--|-----------------------------------|------------------------|--|---|
| Nan | ne of organization | | | Emp | oloyer identification number |
| _ | Acadia | Center | | | 01-0518193 |
| Pa | art I-A Complete if the org | anization is exempt und | er section 501(c) | or is a section 527 or | rganization. |
| 2 | Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai | ures | | | \$ |
| Pa | art I-B Complete if the org | anization is exempt und | er section 501(c)(| 3). | |
| | Enter the amount of any excise tax | | | - | \$ |
| 2 | Enter the amount of any excise tax | incurred by organization manag | ers under section 4955 | | \$ |
| 3 | If the organization incurred a sectio | n 4955 tax, did it file Form 4720 | for this year? | | Yes No |
| 4a | Was a correction made? | | | | Yes No |
| | If "Yes," describe in Part IV. | | | | |
| Pa | art I-C Complete if the org | anization is exempt und | er section 501(c), | except section 501(| c)(3). |
| | Enter the amount directly expended | , , , | • | *************************************** | \$ |
| 2 | Enter the amount of the filing organ | | - | | |
| | exempt function activities | | | | \$ |
| 3 | Total exempt function expenditures | | | | • |
| | line 17b | | | | \$N. |
| 4 | Did the filing organization file Form Enter the names, addresses and en | | | | |
| 5 | made payments. For each organizar | | | - | |
| | contributions received that were pro | • | | | • |
| | political action committee (PAC). If | | | | |
| | (a) Name | (b) Address | (o) EIN | (d) Amount paid from filing organization's funds. If none, enter -0- | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0 |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

| _L | lot over \$500,000 | 20% of the amount on line 1e. | | |
|---------|--|--|---------|--|
| <u></u> | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | | |
| <u></u> | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | | |
| <u></u> | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | | |
| | Over \$17,000,000 | \$1,000,000. | | |
| | | | | |
| g G | Grassroots nontaxable amount (enter 25% of | line 1f) | 62,144. | |
| h S | Subtract line 1g from line 1a. If zero or less, e | enter -0- | 0. | |
| i S | Subtract line 1f from line 1c. If zero or less, er | nter -0- | 0. | |

4-Year Averaging Period Under Section 501(h)

i If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720

reporting section 4911 tax for this year?

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

| | Lobbying Exper | ditures During 4-Yea | r Averaging Period | | _ |
|---|-----------------|----------------------|--------------------|------------------|------------|
| Calendar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) Total |
| 2a Lobbying nontaxable amount | 253,210. | 247,674. | 257,483. | 248,577. | 1,006,944. |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | 1,510,416. |
| c Total lobbying expenditures | 27,227. | 10,599. | 35,073. | 13,775. | 86,674. |
| d Grassroots nontaxable amount | 63,303. | 61,919. | 64,371. | 62,144. | 251,737. |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | 377,606. |
| f Grassroots lobbying expenditures | | | | | |

Schedule C (Form 990) 2022

Yes

Schedule C (Form 990) 2022 Acadia Center 01-05181 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| the lobbying activity. 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? | Yes | No | | |
|--|------------|---------------|-------|------|
| local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? | | | Amo | ount |
| or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? | | | | |
| a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? | | | | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? | | | | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? | | | | |
| d Mailings to members, legislators, or the public? | | | | |
| | | | | |
| e Publications, or published or broadcast statements? | | | | |
| | | | | |
| f Grants to other organizations for lobbying purposes? | | | | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | | |
| i Other activities? | | | | |
| j Total. Add lines 1c through 1i | | | | |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | | |
| b If "Yes," enter the amount of any tax incurred under section 4912 | | | | |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? art III-A Complete if the organization is exempt under section 501(c)(4), section | 501(c)(5) | or sec | etion | |
| 501(c)(6). | 301(0)(0), | 01 300 | , | |
| | | | Yes | No |
| 1 Were substantially all (90% or more) dues received nondeductible by members? | | 1 | | |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | 2 | | |
| Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section | | 3 | | |
| answered "Yes." 1 Dues, assessments and similar amounts from members | | 1 | | |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political | ıl | | | |
| expenses for which the section 527(f) tax was paid). | | | | |
| a Current year | | 2a | | |
| b Carryover from last year | | 2b | | |
| c Total | | 2c | | |
| Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | | 3 | | |
| | | | | |
| If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the exceed the exceeds the ex | | | | |
| does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pol | | | | |
| | | <u>4</u> 5 | | |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

Employer identification number 01-0518193 Acadia Center

| Par | | | or Accounts. Complete if the | | | | |
|-----|---|---|--------------------------------------|--|--|--|--|
| | organization answered "Yes" on Form 990, Part IV, line | | | | | | |
| | - | (a) Donor advised funds | (b) Funds and other accounts | | | | |
| 1 | Total number at end of year | | | | | | |
| 2 | Aggregate value of contributions to (during year) | | | | | | |
| 3 | Aggregate value of grants from (during year) | | | | | | |
| 4 | Aggregate value at end of year | | | | | | |
| 5 | Did the organization inform all donors and donor advisors in w | _ | | | | | |
| | are the organization's property, subject to the organization's e | | | | | | |
| 6 | Did the organization inform all grantees, donors, and donor ad | visors in writing that grant funds can be | used only | | | | |
| | for charitable purposes and not for the benefit of the donor or | donor advisor, or for any other purpose | conferring | | | | |
| Day | impermissible private benefit? | | Yes No | | | | |
| Par | | | Part IV, line 7. | | | | |
| 1 | Purpose(s) of conservation easements held by the organization | | | | | | |
| | Preservation of land for public use (for example, recreati | | f a historically important land area | | | | |
| | Protection of natural habitat | Preservation o | f a certified historic structure | | | | |
| | Preservation of open space | | | | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualified | ed conservation contribution in the form | | | | | |
| | day of the tax year. | | Held at the End of the Tax Year | | | | |
| а | | | | | | | |
| b | | | | | | | |
| С | Number of conservation easements on a certified historic structure. | | 2c | | | | |
| d | Number of conservation easements included in (c) acquired af | | | | | | |
| | | | | | | | |
| 3 | Number of conservation easements modified, transferred, release | ased, extinguished, or terminated by the | e organization during the tax | | | | |
| | year | | | | | | |
| 4 | Number of states where property subject to conservation ease | • | | | | | |
| 5 | Does the organization have a written policy regarding the period | | | | | | |
| _ | violations, and enforcement of the conservation easements it h | | | | | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, h | andling of violations, and enforcing con- | servation easements during the year | | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handli | ng of violations, and onforcing consonva | ition accoments during the year | | | | |
| • | Amount of expenses incurred in monitoring, inspecting, mandi | ing of violations, and emorcing conserva | tion easements during the year | | | | |
| 8 | Does each conservation easement reported on line 2(d) above | satisfy the requirements of section 170 | (h)(4)(B)(i) | | | | |
| _ | | | | | | | |
| 9 | | | | | | | |
| | balance sheet, and include, if applicable, the text of the footnot | • | | | | | |
| | organization's accounting for conservation easements. | 3 | | | | | |
| Par | t III Organizations Maintaining Collections of | Art, Historical Treasures, or O | ther Similar Assets. | | | | |
| | Complete if the organization answered "Yes" on Form 9 | 990, Part IV, line 8. | | | | | |
| 1a | If the organization elected, as permitted under FASB ASC 958 | , not to report in its revenue statement a | and balance sheet works | | | | |
| | of art, historical treasures, or other similar assets held for publi | ic exhibition, education, or research in fu | urtherance of public | | | | |
| | service, provide in Part XIII the text of the footnote to its finance | cial statements that describes these item | ns. | | | | |
| b | If the organization elected, as permitted under FASB ASC 958 | , to report in its revenue statement and | balance sheet works of | | | | |
| | art, historical treasures, or other similar assets held for public e | exhibition, education, or research in furtl | herance of public service, | | | | |
| | provide the following amounts relating to these items: | | | | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | \$ <u></u> | | | | |
| | | | | | | | |
| 2 | If the organization received or held works of art, historical treas | | | | | | |
| | the following amounts required to be reported under FASB AS | C 958 relating to these items: | | | | | |
| а | Revenue included on Form 990, Part VIII, line 1 | | \$ <u></u> | | | | |
| b | Assets included in Form 990, Part X | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10

| Complete if the organization answered these off Form 990, Fart 19, line 11a. See Form 990, Fart X, line 10. | | | | | | | | |
|---|--------------------------------------|---------------------------------|------------------------------|----------------|--|--|--|--|
| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value | | | | |
| 1a Land | | | | | | | | |
| b Buildings | | | | | | | | |
| c Leasehold improvements | | | | | | | | |
| d Equipment | | 145,002. | 121,819. | 23,183. | | | | |
| e Other | | | | | | | | |
| Total. Add lines 1a through 1e. (Column (d) must equa | 23,183. | | | | | | | |

Schedule D (Form 990) 2022

| Schedule D (Form 990) 2022 Acadia Cent | er | 01 | -0518193 Page |
|--|----------------------------|---|------------------------|
| Part VII Investments - Other Securities. | | | |
| Complete if the organization answered "Yes" | | | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end | d-of-year market value |
| 1) Financial derivatives | | | |
| 2) Closely held equity interests | | | |
| 3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" | 1 | 11c. See Form 990, Part X, line 13. | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end | d-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15. | |
| (a) | Description | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) lin | e 15.) | | |
| Part X Other Liabilities. | | | • |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 25 | |
| 1. (a) Description of liability | | | (b) Book value |
| (1) Federal income taxes | | | |
| (2) Deferred Compensation | | | 63,245 |
| (3) Operating Lease Liability | • | | 25,105 |
| (4) | | | , , , , , , |
| (5) | | | |
| (6) | | | |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2022

(7) (8) (9)

4c

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1,573,760. Total revenue, gains, and other support per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2 5,113. a Net unrealized gains (losses) on investments **b** Donated services and use of facilities 2c c Recoveries of prior year grants Other (Describe in Part XIII.) 5,113. Add lines 2a through 2d 2e 1,568,647. Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 4c 1,568,647. Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1,971,533. Total expenses and losses per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c **d** Other (Describe in Part XIII.) Add lines 2a through 2d 2e 1,971,533. Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.)

Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X, Line 2:

c Add lines 4a and 4b

The Organization is exempt from federal and state income taxes under Section 501(c)(3) of the Internal Revenue Code (the Code) and has been determined not to be a private foundation within the meaning of Section 509(a) of the Code. The Organization is required to assess whether it is more likely than not a tax position will be sustained upon examination on the technical merits of the position assuming the taxing authority has full knowledge of all information. If the tax position does not meet the more likely than not recognition threshold, the benefit of that position is not recognized in the financial statements. The Organization has determined there are no amounts to record as assets or liabilities related

Schedule D (Form 990) 2022

to uncertain tax positions.

| Schedule D (Form 990) 2022 | Acadia Center | 01-0518193 | Page 5 |
|---|--------------------|------------|--------|
| Schedule D (Form 990) 2022 Part XIII Supplemental Infor | mation (continued) | | |
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Acadia Center

Part I Questions Regarding Compensation

Employer identification number
01-0518193

| | | | Yes | No |
|----|---|----|-----|----|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | Compensation committee Written employment contract | | | |
| | Independent compensation consultant X Compensation survey or study | | | |
| | X Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | X |
| | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | X | 77 |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | X |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | 0.1 11 504/ V0) 504/ V4) 1504/ V00) 1 11 11 5 0 | | | |
| _ | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| _ | contingent on the revenues of: | | | х |
| | The organization? | 5a | | X |
| b | Any related organization? | 5b | | |
| 6 | If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| 6 | contingent on the net earnings of: | | | |
| • | · · · · · · · · · · · · · · · · · · · | 6a | | х |
| | The organization? Any related organization? | 6b | | X |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | | | | |
| • | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | х |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| • | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | х |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| - | | ۵ | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W | V-2 and/or 1099-MISO compensation | C and/or 1099-NEC | other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | in column (B) |
|--------------------|------|--------------------------|-------------------------------------|-------------------------------------|----------------|-------------------------|------------------------------------|---|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| (1) Daniel Sosland | (i) | 243,359. | 0. | 0. | 62,228. | 7,040. | 312,627. | 0. |
| President | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
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| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

Page 2

01-0518193

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

01-0518193 Acadia Center Types of Property Part I (a) (b) (c) (d) Number of Noncash contribution Check if Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded 102,601. Stock Market Value Х 10 Securities - Closely held stock Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles Food inventory 19 Drugs and medical supplies 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 25 Other Other 26 27 Other 28 Other Number of Forms 8283 received by the organization during the tax year for contributions 0 for which the organization completed Form 8283, Part V, Donee Acknowledgement _____29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for Х exempt purposes for the entire holding period? 30a **b** If "Yes," describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х contributions? **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33

232141 09-09-22

LHA

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

232142 09-09-22

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Form 990, Part I, Line 1, Description of Organization Mission:

OMB No. 1545-0047

2022
Open to Public Inspection

Name of the organization

Acadia Center

Employer identification number 01-0518193

| climate and a stronger, more equitable economy. | | | | | |
|---|--|--|--|--|--|
| | | | | | |
| Form 990, Part I, Line 19 (Current Year Column): | | | | | |
| The net deficit of \$402,886 in 2022 is a result of timing issues | | | | | |
| related to GAAP rules of revenue recognition reporting. In previous | | | | | |
| years, revenue was recognized for book purposes which offsets the net | | | | | |
| deficit being shown on the current year Form 990. The audited financial | | | | | |
| statements issued for 2022 by the Organization's independent CPA firm | | | | | |
| do not indicate any comtemplation of a going concern and the | | | | | |
| Organization is financially stable. | | | | | |
| | | | | | |
| Form 990, Part III, Line 4a, Program Service Accomplishments: | | | | | |
| | | | | | |

easier for consumers to participate in, specifically in historically underserved communities and markers. A primary goal is to transition building heating systems to clean electric options, and rapidly convert residential heating to heat pumps in alignment with, by building coalitions, advancing state policies, and educating consumers and vendors about heat pumps. We are seeking to advance ways to fund building weatherization and electrification improvements.

Form 990, Part III, Line 4b, Program Service Accomplishments:

Regional Greenhouse Gas Initiative advocacy network and prepared a

comprehensive Report on RGGI's impact with recommendations on ways to

improve the program in its Third Program Review to address equity and
environmental justice goals.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page 2

Name of the organization
Acadia Center

Employer identification number
01-0518193

Form 990, Part III, Line 4c, Program Service Accomplishments:

bills and implementing approaches to reduce conflicts of interest

imposed on energy companies. Our work has led to significant reforms in

giving state public utility agencies authority to address climate,

equity and environmental justice impacts.

Form 990, Part III, Line 4d, Other Program Services:

Climate Policy: Fossil Fuel Phase-Out; Climate Plans; Environmental

Justice and Data Analysis:

Acadia Center applies a data drive approach to climate policy and

leading areas where emission, public health and energy justice

converge. This work ranged from working to ensure that the region

adopts and implements clear, comprehensive, inclusive and equitable

policies and planning to achieve the climate goals needed by 2030 and

2050.

Acadia Center influences and participates in state and regional climate planning processes and we contribute detailed information and recommendations to states and other entities. We work to expand and accelerate state and regional action by preparing analyses to achieve deep reductions in emissions by 2030 towards 2050. We are developing and advancing ambitious, achievable "Next Generation" climate policies to meet 2030 and 2050 goals. We apply our on-staff capacity to develop analytic materials and thought-leading recommendations across a wide array of clean energy and climate issues. We develop comprehensive and detailed assessments in the form of reports, comments to government

Schedule O (Form 990) 2022

<u>Schedule O (Form 990) 2022</u> Page **2**

Name of the organization

Acadia Center

Employer identification number
01-0518193

agencies and filings with regulatory bodies on a range of issues from
building energy codes to the lifecycle analysis around the climate,

consumer and emissions claims for hydrogen and liquid fuels. We issue
reports about building electrification, RGGI and issues around claims
for clean fuels.

Goals to redress the detrimental impacts of a fossil fuel economy on

lower income urban and rural communities and communities of color

thread through all of Acadia Center's work. Our dedicated Environmental

Justice Manager leads our internal work on diversity, equity and

environmental justice. Examples of our efforts include success in

including a mandate on public utility commissions to address equity and

environmental justice; data analyses that demonstrate how lower quality

housing are typically the highest emitters of climate pollution while

damaging the health of residents; and recommendations for policy

changes to address environmental impacts in the RGGI climate program.

Our programs have also embraced the need to build the clean energy infrastructure needed to achieve aggressive emissions goals and do so in a way that honors the concerns and needs of communities and stakeholders. Towards that end, Acadia Center is increasingly focusing on outreach to communities to gather mutual ideas about how to improve permitting processes that appropriately offer opportunities for community engagement. For climate goals to be met, the region must almost entirely phase out the use of fossil gas, commonly referred to as natural gas. We seek to phase out fossil gas in electricity production and building heating and cooking and replace their use with clean energy alternatives. We are working to oppose proposals to

Schedule O (Form 990) 2022

<u>Schedule O (Form 990) 2022</u> Page **2**

Name of the organization
Acadia Center

Employer identification number 01-0518193

expand fossil gas systems, exposing the health and consumer costs of

expand fossil gas systems, exposing the health and consumer costs of
the fossil gas system, and working on constructive ways to transition
natural gas utilities away from selling fossil gas while not leaving
consumers on the hook for an expensive gas distribution system that
will be of little value in coming years.

Our public engagement program is increasing public support and raise

greater awareness for a clean energy economy that benefits all through

clear materials and analyses. We produce engaging, thought leading

materials that connect clean energy and climate progress with issues of

concern to the public and their daily lives, such as economic

prosperity, equity, health and climate benefits. We demonstrate the

benefits of clean energy priorities to shift public narratives,

accelerate consumer adoption and participate in numerous public forums

for Acadia Center issue experts, analysis, and reports.

Expenses \$ 283,450. including grants of \$ 0. Revenue \$ 0.

Transportation and Equity:

Our transportation climate project is seeking to accelerate the transition to low-carbon transportation. We are advancing policy approaches to address transportation emissions and invest in equitable access to clean mobility solutions including solutions that specifically address disproportionate impacts in urban and rural communities. We seek to advance the penetration of light-duty and heavy-duty electric vehicles across market segments and host regional discussions about best practices and interstate transportation issues.

Expenses \$ 124,009. including grants of \$ 0. Revenue \$ 0.

Schedule O (Form 990) 2022 Page 2

Name of the organization Acadia Center Employer identification number 01-0518193

Form 990, Part VI, Section B, line 11b:

A copy of Form 990 is provided in final draft form to the board upon receipt from the independent accounting firm. The board is provided an opportunity to review the 990 and discuss it at a regular or special board meeting. Acadia Center then files Form 990 after board comment and review.

Form 990, Part VI, Section B, Line 12c:

Conflicts are monitored by requiring staff to identify any activities they
seek to engage in during or outside the scope of employment that might
impact Acadia Center. These issues are brought to the president's
attention, who then determines whether there is a conflict; the finance and
operations director is also included in that process.

Acadia Center staff participate in standing conference calls each week that offer opportunities to raise questions around any issue that might raise an actual or appearance of conflicts and are discussed with the team on the call.

Acadia Center has a standing policy to not solicit donations or other revenue from private corporations, including but not limited to utilities and other energy companies, and to selectively seek government funding only when it supplements and furthers the Organization's mission and does not present any actual or appearance of conflicts.

Form 990, Part VI, Section B, Line 15:

The board reviews the president's salary level in a closed session.

Information comparing the salary level to positions at other non-profits is

Schedule O (Form 990) 2022 Page 2 Name of the organization **Employer identification number** 01-0518193 Acadia Center researched by Acadia Center's management and provided in summary form to the board. For other employees, Acadia Center's procedure is for the president and vice president to establish individual compensation levels supported by input from other staff, peer groups, and field research. Acadia Center reviews compensation levels of employees of compatible non-profits and government positions through the information available in 990 filings, GuideStar, conversations with other organizations, and salary surveys when available. Form 990, Part VI, Line 17, List of States receiving copy of Form 990: ME, AR, AL, CA, FL, GA, KS, KY, MA, MD, MI, MN, NC, NH, NJ, NY, OR, RI, SC, UT, VA, WI, CT Form 990, Part VI, Section C, Line 19: Acadia Center seeks to fully comply with any public inspection requirement, provides materials on its website, and offers to make materials available for public inspection upon request. 990 returns and annual reports are available to the public. Form 990, Part X, Line 10: Land, Buildings, and Equipment Section 1.263(a)-3(n) Election:

Acadia Center

PO Box 583

Rockport, ME 04856-0583

EIN: 01-0518193

| Schedule O (Form 990) 2022 | Page 2 |
|--|---|
| Name of the organization Acadia Center | Employer identification number 01-0518193 |
| Acadia Center is electing to capitalize repair and mainter | ance costs |
| under Regulation Section 1.263(a)-3(n). | |
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